



Region/Country*	In-country Oil and Gas Industry Experience	US-based Oil and Gas Industry Experience	Established (E) or Pending (P) Partnership	Language Capability - Fluent (F) or Basic (B)	Notes
Americas					
Argentina	x		E	F	EIA and environmental sampling program for aviation terminals, ESIA management for trans-Andean pipeline, due diligence for oil and gas facilities
Bahamas	x		E	F	Feasibility study for exploration activities in a sensitive marine environment (confidential), offshore exploration drilling ESIA and stakeholder engagement for four blocks, capacity building program
Barbados		x		F	ESIA screening for offshore oil and gas production, supplementary ESIA and risk assessment for large resort facility
Bolivia	x		E	F	Four EIA for onshore seismic survey, two EIA for onshore exploration drilling, EIA review for the Bolivia-Brazil Gas Pipeline
Brazil	x		E	B	EIA for >12 E&P programs, benchmarking of best practices in oil and gas E&P in sensitive areas, ESHIA training, corporate sustainable management system development, ESIA screening, environmental/social risk assessment
Canada	x		E	F	Environmental due diligence studies
Chile	x		E	F	Design of baseline study for oil field development, ESIA management for trans-Andean pipeline
Colombia	x		E	F	ESIA and indigenous prior consultation programs for onshore seismic survey, social investment program design / coordination, ESIA for five offshore exploration programs, expert witness testimony re: impacts, ESIA / non-technical risk screening
Ecuador	x		E	F	EIA and SIA for exploration and pipeline development programs
El Salvador		x		F	Environmental due diligence studies
French Guiana	x		P	F	Social baseline study, non-technical risk study, local skills and capacity building assessment (confidential)
Guatemala	x			F	Environmental due diligence studies, onshore exploration ESIA screening
Guyana		x	E	F	ESIA, environmental / non-technical risk screening study, regulatory register
Haiti			P		Limited experience
Mexico	x		E	F	Risk management capacity building program for PEMEX, \$19M organizational change program for PEMEX, audits of onshore and offshore production facilities
Nicaragua	x		E	F	ESIA, stakeholder engagement plan, environmental/social risk assessment and regulatory register for oil and gas E&P
Panama	x		E	F	Independent review of SIA/stakeholder program for Panama Canal expansion for World Bank
Paraguay			E	F	Limited experience
Peru	x		E	F	Onshore production ESIA screening, due diligence assessment
Suriname	x		P		ESIA for mining industry development, community investment needs assessment and strategy for an international industry entering a new venture
Trinidad and Tobago	x		E	F	ESIA and due diligence for LNG plant and pipeline, four EIA for offshore seismic survey, EIA for offshore drilling and production program, environmental and social due diligence studies, IHAZID facilitation for offshore development
Uruguay		x	E	F	New country entry environmental and social risk assessment
Venezuela	x		E	F	Baseline studies, socioeconomic survey and ESIA, environmental and social risk assessments for LNG, pipeline and gas field, due diligence studies, social impact and reputation assessment, management system gap assessment
Europe					
Cyprus		x	E		Regulatory register for oil and gas exploration and development
France	x		E	F	Reputation risk workshop
Greece		x		B-	In-country work experience (non oil and gas) and studies
Italy		x	E		Limited experience
Norway		x			Limited experience
Slovakia		x			In-country work experience (non oil and gas) and studies
Spain		x		F	Environmental audit of pharmaceutical facility
UK	x		E	F	Various
Eurasia					
Azerbaijan	x		E	B	Onshore and offshore baseline studies, EMS development
Kazakhstan	x		E	B	ESHIA, risk assessment for Tengiz development, port development environmental and financing feasibility study
Russian Federation	x		E	B	Due diligence, training, offshore baseline study
Ukraine			E	B	Limited experience
Uzbekistan			E	B	Limited experience
Middle East					
Bahrain	x				Limited experience
Iraq		x	E		ESIA screening, environmental and social risk assessment, IFC-focused expert review of ESHIA for oil field redevelopment
Israel		x	E		ESIA for regional offshore exploration drilling program, new country entry environmental and social risk assessment
Kuwait	x				HSE management system standards development and training, environmental and social risk assessment
Oman		x			Limited experience
Saudi Arabia	x	x	E		Management system development and training for production in the largest offshore oil field in the world
UAE			E		Limited experience
Yemen			E		Limited experience

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Africa					
Algeria		x	P	F	Regulatory and reputational risk review, EIA for exploration activities, management system assessment
Angola	x		E	B	ESHIA for 4 exploration programs, risk assessment, due diligence assessment, ESIA screening
Cameroon		x		B	Review of the Chad-Cameroon pipeline project EIA
Chad		x		B	Review of the Chad-Cameroon pipeline project EIA
Cote d'Ivoire	x		E	F	ESIAs for nine exploration and production programs, community engagement, capacity building, IFC performance standards training, social investment planning
Egypt	x		P		EIA for onshore seismic and drilling program
Equatorial Guinea		x	P	F/B	ESIAs for 3 exploration programs, environmental regulatory register and above-ground risk assessment.
Ethiopia		x			ESIA screening
Gabon		x		F	ESIA screening for offshore production, new country entry environmental and social risk assessment
Ghana	x		E	F	Legislative benchmarking and needs assessment for Ghanaian regulators, new country entry environmental and social risk assessment, IFC expert review
Guinea		x		F	New country entry environmental and social risk assessment (confidential)
Kenya	x	x	E		ESIAs, social/env baseline studies and stakeholder engagement programs for 11 exploration & production programs
Liberia	x		E	F	ESIAs for four exploration programs, env baseline sampling program and ESIA for electric plant, training workshop for Liberia EPA
Libya		x	E	F	EIA scoping, oil spill response program, and worked in ports
Malawi			E	F	
Mauritania		x	E	F	Above Ground Risk Assessment, CSR Assessment and Strategy
Morocco			E	F	Social baseline study, SIA and stakeholder engagement planning for oil exploration program and port development
Mozambique		x	E	B	Social Investment Strategy and Implementation Above Ground Risk Assessment
Namibia		x		F	New country entry environmental and social risk assessment (confidential)
Nigeria	x		E	F/B	Extensive experience in EIA (6), community engagement, baseline, site assessment, other ESHIA facilitation for an offshore development program, New country entry environmental and social risk assessment
Republic of Congo		x		B	
Republic of Seychelles			E	F	Limited experience
Sao Tome-Principe		x		B	Limited experience
Senegal		x		F	Regulatory register for oil and gas exploration and development
Sierra Leone		x	E	F	New country entry environmental and social risk assessment (confidential)
South Africa		x	E	F	Human rights impact assessment, environmental and social risk assessment
Tanzania			E	F	Work proposed for offshore E&P Strategic EIA
Togo			E	F	Limited experience
Tunisia		x	E	F	Initial ESIA for offshore oil exploration
Uganda			E	F	ESIA support, capacity building for oil field development program
Asia Pacific					
Australia		x	E	F	EIA support, E&P environmental management best practices study
Bangladesh			E		Environmental, health and social risk assessment of oil field operations
China		x	E		Offshore exploration ESIA screening
India	x		E	F	Environmental baseline study, ESIA screening and MS development
Indonesia		x	E		ESIA Screening
Korea	x				Environmental due diligence for major petrochemical complex
Malaysia	x		E		Environmental management system development, social baseline study, stakeholder engagement plan and human rights screening
Pakistan			E	F	
Papua New Guinea			E	F	3-way partnership with local consultancy and NGO for services and training
Philippines	x		E		ESIAs, social baseline study and stakeholder engagement for 3 exploration programs
Thailand	x		E		ESHIA and environmental/social risk assessment, ESHIA training
Vietnam		x	E		Offshore exploration ESIA screening, stakeholder engagement plan

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